

MACRO BUILDING MANAGEMENT LTD.

ANNUAL REPORT 2015

**MACRO
COMMUNITY
RESOURCE
CENTRE**



An Roinn Coimirce Sóisialaí
Department of Social Protection
www.welfare.ie

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MACRO BUILDING MANAGEMENT LTD ANNUAL REPORT 2015

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Chairpersons Address 2015

The Macro Community Resource Centre in Green Street was established 14 years ago and has been an important part of the markets community since that time. The resource center has made a difference to local people's lives during that time.

As Chairperson of Macro Building Management, my focus is to further the aims of an inclusive and vibrant Community Resource Centre. Our approach is to further develop our community activities and support Community Projects. With the support we receive from Dublin City Council and the Department of Social Protection, administered by Pobal, we aim to promote social inclusion and support employment initiatives.

In 2015 we completed our 2nd Strategic Plan and in the coming year we will be focusing on our 3rd Strategic Plan. The environment, which we as a non-profit organisation operate in, has become increasingly uncertain in recent years. During the past 5 years we have endeavoured to create a public value to the quality of life for the people of the Markets community. We have aimed to build the capacity of organisations, assisting them in meeting their needs by the provision of office and activity space, the dissemination of information and linking public and private resources with the local community.

Macro Building Management has embraced the Code of Governance and registered with the Charity Regulator, demonstrating our commitment to the highest standards of governance, administration, transparency and accountability.

This year we have seen even more people avail of the Resource Centre; our Charity Shop has proved a huge success in raising funds to support the Resource Centre and allowed us to provide more community activities.

I would like to thank all who are connected and involved with the Macro Community Resource Centre, our local Community, the Macro Board of Management, our Staff and Volunteers and our local community and voluntary projects. Their commitment for the community is commendable and we look forward to developing further our services for the Markets Community and all who avail of our resources.

Stephen O Sullivan

Chairperson

Development Manager's Address

The role of the Macro Building Management is to manage the facility of the Macro Community Resource Centre for the people of the Markets Area of Dublin. This role has evolved over the years to include the provision of Community Activities, provide employment and training opportunities for people and to generate income to continue providing our services. Our Strength is our ability to work with local people for the good of our community. Our work has highlighted the contribution we can make to improve the quality of people's lives through the provision of the Project Services and the Community Activities. We are committed to ongoing developments and continuous improvements in our services. Fundraising and generating income is a large part of the Macro Community Resource Centre to maintain its survival. It is the reason we are in a stable financial position at present. Over the years we have invested in our Community Activities with the activities for children and senior citizens residents of the local community but there is still a lot more to do. For the future, we will continue to follow our Strategic and Business plans and we aim to support, grow and expand our Community Services for everyone.

Our staff and I will continue to work closely with the Board of Macro Building Management, Dublin City Council, the Dept. of Social Welfare, and volunteers to ensure the continued success of the Macro Community Resource Centre for the people of the Markets area and I would like to thank everyone for their participation in the success of the Macro Community Resource Centre. My thanks especially goes to Patricia Trumble, who manages the fundraising for our over 55's Senior Citizens. This is vital in providing funding for the Senior Citizens Activities. Our thanks also goes to all the staff and volunteers of our Charity Shop, who continue to generate income to support the running of the Resource Centre and the Community Activities without this vibrant activity, the Resource Centre would be a dull place.

Another year has come to an end and I would sincerely like to thank everyone who has supported us during the year, the Macro Board of management Dublin City Council the Department of Social protection through Pobal our staff and the local community and we look forward to your continued support in the future.

We are extremely fortunate to have such a dedicated and supportive staff taking care of the Macro Community Resource Centre and we value being of service to the people of the markets area of Dublin's north Inner City it has been a pleasure to share with everyone in all the activities and achievements through 2015

Brenda Murphy
Development Manager

OUR VISION AND MISSION AND OBJECTIVES

Vision

**TO BE THE BEST RESOURCE CENTRE IN THE COUNTRY TO PROVIDE SUPPORT SERVICES
AND ASSISTANCE WITH NO BARRIERS**

TO EMPOWER OUR COMMUNITY



Mission

**MACRO BUILDING MANAGEMENT'S MISSION IS TO WORK WITH COMMUNITY AND
VOLUNTARY ORGANISATIONS TO PROVIDE THE COMMUNITY OF
THE MARKETS AREA WITH SUSTAINABLE IMPROVEMENTS IN THE QUALITY OF THEIR LIFE
THROUGH THE PROVISION OF COMMUNITY SERVICES**



The objective for which the company is established are:

**TO PROVIDE AND OPERATE A COMMUNITY RESOURCE CENTRE FOR THE BENEFIT OF THE
MARKETS AREA WHICH, WILL PROVIDE SUPPORT AND EDUCATIONAL SERVICES, FOR THE
LOCAL COMMUNITY AND CONTRIBUTE TO THE ECONOMIC DEVELOPMENT OF THE
AREA THROUGH THE DEVELOPMENT OF COMMUNITY BASED PROJECTS WHICH
DEVELOP NEW SKILLS AND CREATE EMPLOYMENT.**

Contact Information

Name:	MACRO Building Management Ltd
Address:	MACRO Community Resource Centre 1 Green Street Dublin 7
Tel:	01 8737000 / 01 8737009
Fax:	01 8737091
E-mail:	info@macrobuilding.ie
Legal Status:	In November 2001 MACRO Building Management became An incorporated company limited by guarantee.
Company Registration Number	350055
Charitable Status	In August 2002 the company was granted Charitable Status
CHY Number	20049812
Auditors	Howlin O'Rourke & Co Unit 4 The Seapoint Buildings Clontarf Dublin 4
Bankers	Allied Irish Banks Capel Street Dublin 1

MACRO BUILDING MANAGEMENT LTD

DIRECTORS



Stephen O'Sullivan
Chairperson



Elizabeth Kavanagh
Company Secretary



May Burke
Treasurer



Paul Bedford



Joan McConvey



Deirdre Casey

ADVISORS

Eamon Duffy (Dublin City Council Maintenance)
Community Advisors Niall Byrne and Marion Finglas (Dublin City Council)

DEVELOPMENT MANAGER

Brenda Murphy

WORKING GROUPS

Human Resources

Stephen O'Sullivan
Deirdre Casey
Patricia Trumble
Brenda Murphy

Finance

May Burke
Brenda Murphy
Patricia Trumble

Health and Safety

May Burke
Brenda Murphy
Patricia Trumble

Macro Community Resource Centre Staff



Brenda Murphy
Development Manager



Patricia Trumble
Assistant Manager

Anne Mackey
& Mary Hynes

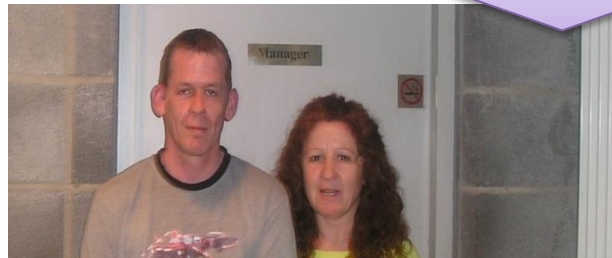


Carol Rollo

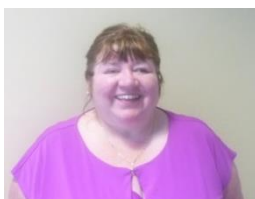


David Crowley
Jason Kearns
Carol Dorrill

Caroline Kenny &
Mellissa Dorrill



Christopher Bardon &
Denise Towell



Christine Lambe

ABOUT THE MACRO COMMUNITY RESOURCE CENTRE

THE MACRO COMMUNITY RESOURCE CENTRE IN GREEN STREET WAS OPENED IN NOVEMBER 2001. IT WAS BUILT BY DUBLIN CITY COUNCIL FOR THE PEOPLE OF THE MARKETS AREA OF DUBLIN AND FOR THE USE BY THE WIDER COMMUNITY AND VOLUNTARY SECTOR. THE RESOURCE CENTRE SERVES BY THE PEOPLE WHO RESIDE WITHIN THE BOUNDARIES OF CAPEL STREET, HENRIETTA STREET, CONSTITUTION HILL, QUEEN STREET, SMITHFIELD GREEK STREET AND THE CITY QUAYS.

THE MACRO COMMUNITY RESOURCE CENTRE IS A NON - PROFIT MAKING COMMUNITY RESOURCE WHICH PROVIDES OFFICE ACCOMMODATION AND ACTIVITY SPACE TO COMMUNITY AND VOLUNTARY ORGANISATIONS OFFERING AN EXCELLENT ENVIRONMENT FROM WHICH A NUMBER OF SERVICE PROVIDERS IN THE AREAS OF YOUTH, DISABILITY, CHILDCARE, DRUG RECOVERY, EDUCATION, SENIOR CITIZENS, COMMUNITY UP SKILLING AND INFORMATION PROVISION WORK TOGETHER.



THE RESOURCE CENTRE WAS ARCHITECTED WITH INPUT FROM AND LOCAL RESIDENTS GROUPS. THE UNIQUE SHAPED ROOMS, UNIQUE ATRIUM PROVIDE A STRIKING THE 10 COMMUNITY AND



DESIGNED BY DEREK TYNAN LOCAL COMMUNITY GROUPS 4 STORY BUILDING WITH ITS BLOCK WORK AND GLASS BUILDING WHICH HOUSES VOLUNTARY RESIDENT

PROJECTS INCLUDING A COMMUNITY CRÈCHE AND A SENIOR CITIZENS SERVICE.

THE MACRO COMMUNITY RESOURCE CENTRE PROVIDES THE MARKET'S AREA IN GENERAL WITH AN INTEGRATED FOCUS FOR COMMUNITY SERVICES AND FACILITIES. IT IS THE HOME FOR A VARIETY OF ORGANISATIONS THEIR STAFF AND CLIENTS OFFERING A SAFE, SECURE AND DISABLE FRIENDLY ENVIRONMENT TO MEET THE NEEDS OF THE COMMUNITY.



ADDITIONAL SERVICES PROVIDED TO THE GENERAL PUBLIC AND RESIDENTIAL PROJECTS INCLUDE SUPPORT STAFF, ADMINISTRATION, PAYROLL, CLEANING, MAINTENANCE, PHOTOCOPYING, FAXING, WORD-PROCESSING, EQUIPMENT HIRE FOR MEETINGS SECURITY AND MAINTENANCE OF COMMON AREAS OF THE RESOURCE CENTRE. POSTAL SERVICE EXHIBITION SPACE AND COMMUNITY NOTICE BOARDS THE RESOURCE CENTRE WAS OPENED TO PROVIDE THE LOCAL COMMUNITY WITH THE OPPORTUNITY TO IMPROVE THE QUALITY OF THEIR LIFE THROUGH THE PROVISION OF LOCAL EMPLOYMENT AND TO MEET GROWING SOCIAL, DEVELOPMENT AND EDUCATIONAL NEEDS OF INDIVIDUALS, FAMILIES AND THE COMMUNITY & VOLUNTARY SECTOR.

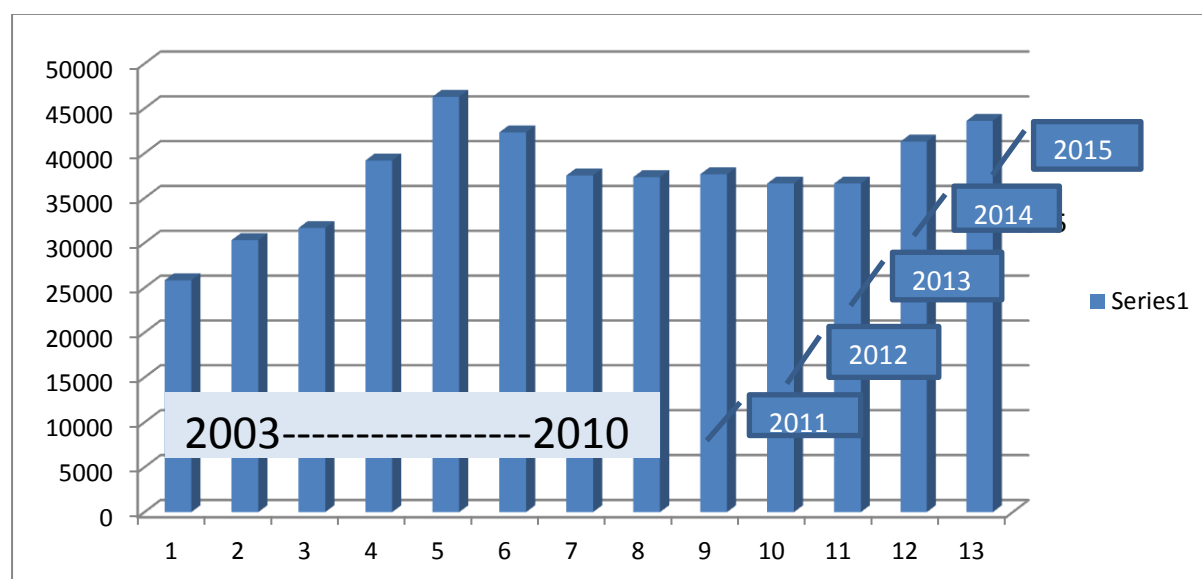
RESIDENTIAL SERVICES AT THE MACRO COMMUNITY RESOURCE CENTRE

Name of Group	Service provided	Current status
Pitter Patter Crèche	A community Crèche providing affordable childcare for 32 children, 16 per morning and afternoon sessions	Commenced Nov 2002
North West Inner City Training Development	A training and development project for stabilised drug users	Commenced June 2002
Dublin City North West Citizens Information Service	Providing a free and confidential information and advice service on a wide range of services and entitlements to the wider community.	Commenced May 2003
George's Hill Community Employment.	A Community Employment project providing childcare and administration staff to local community projects	Commenced April 2002
Macro Senior Citizens	A drop in service providing social activities for senior citizens (Yoga, art, dancing, outings, bingo and crafts) plus home visits for elderly living alone.	Commenced April 2002
Snug Counselling Service	A community based counselling service for families and recovering drug users affected by addictions (drugs alcohol gambling and eating disorders)	Commenced April 2002
Irish Penal Reform Trust	A non-governmental organisation and registered charity which works to advance the rights of all persons in the penal system and towards the goal that imprisonment should be a sanction of the last resort	Commenced Nov 2013
Irish Environmental Network	Represents to government the capacity building and funding needs of its member organisations, all of whom are involved in one way or another in the well-being, protection and enhancement of the environment.	Commenced Sept 2010
European Consumer Centre	Offers advice on consumer rights when buying goods or services in another European country (including online). This service is free and confidential	Commenced Dec 2010
National Advocacy Service	The National Advocacy Service for People with Disabilities (NAS) provides independent, representative advocacy services for vulnerable people with disabilities.	Commenced April 2011

RESOURCE CENTRE USAGE BY COMMUNITY AND VOLUNTARY GROUPS 2015

<i>Acting Out Theatre Group</i>	<i>Air B and B</i>
<i>Aoibhneas Women and Childcare Refuge</i>	<i>Association of Childhood Professionals</i>
<i>Aspire</i>	<i>Belong To</i>
<i>Burn to Burn Rehearsals</i>	<i>Bradog</i>
<i>Carmichael Centre</i>	<i>Capel Court Residents</i>
<i>Central Local Childcare Service</i>	<i>Centre for Independent Living</i>
<i>Christie Drama Rehearsals</i>	<i>Citizens Information Service</i>
<i>Citizens Information Board Dundalk</i>	<i>Corner Ladies Club</i>
<i>Dublin Central Housing Action</i>	<i>Dublin 7 Parenting and Baby Programme</i>
<i>Eircode Presentation</i>	<i>Emerald Warriors Football Club</i>
<i>Fantastic Films</i>	<i>Focus Ireland</i>
<i>Global Legal Action Network</i>	<i>Greater Dublin Centre for Independent Living</i>
<i>Irish Advocacy Network Ltd</i>	<i>Irish Association Social Integration of Offenders</i>
<i>Irish Charity Shop Association</i>	<i>Irish Deaf. com.</i>
<i>Irish Human Rights and Equality Commission.</i>	<i>Janette O' Sullivan Counselling</i>
<i>Kilternan Film Production</i>	<i>Kingston College</i>
<i>Labour Disability</i>	<i>Labour Equality</i>
<i>Labour Youth</i>	<i>Love Knowledge</i>
<i>Music Matters Community Choir</i>	<i>National Advocacy Service Clondalkin</i>
<i>National Advocacy Service Tallaght</i>	<i>Neurological Alliance of Ireland</i>
<i>Parent and Baby Programme</i>	<i>Parnell Residents Association</i>
<i>Parish Employment Network</i>	<i>PD3 Film Production</i>
<i>Pobal</i>	<i>Prism Sport Ireland</i>
<i>Roswithe Pagenkemper Research</i>	<i>St Michan's Residents Ass</i>
<i>S. O'Tarpaigh Counselling</i>	<i>Step By Step</i>
<i>Soilse</i>	<i>Stepout Ireland</i>
<i>Tolka Area Partnership</i>	<i>Tus Canal Communities Partnership</i>
<i>Tulsa Child and Family Agency</i>	<i>Warrior Films</i>

Macro Community Resource Centre Growth 2015



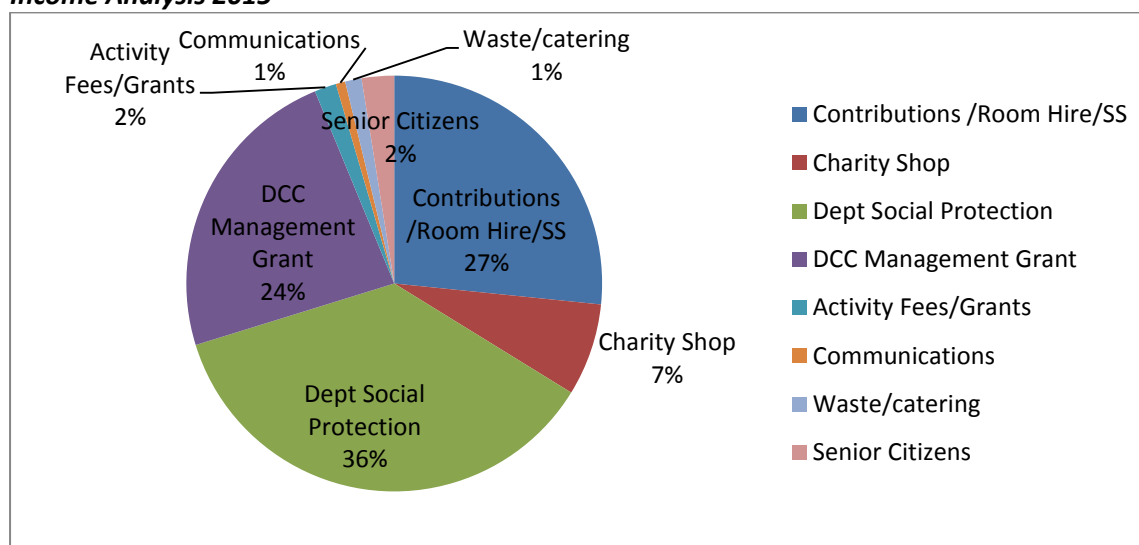
ACCOMPLISHMENTS 2015

Income

The Resource Centre's income is derived from three main sources: the Department of Social Protection staffing grant administered by Pobal, Dublin City Council maintenance and staffing grant and our own generated income which comes from project contributions, room hire and support services plus the Macro Charity Shop.

Our Charity Shop remains an independent source of funding to allow us to provide community activities and support the running of the Community Resource centre. This income has remained consistent at 7% of our total income. Funding from Dept. of Social Protection and Dublin City Council is down in percentage due to an increase in our generated income and fundraising for the Senior Citizens and community activities.

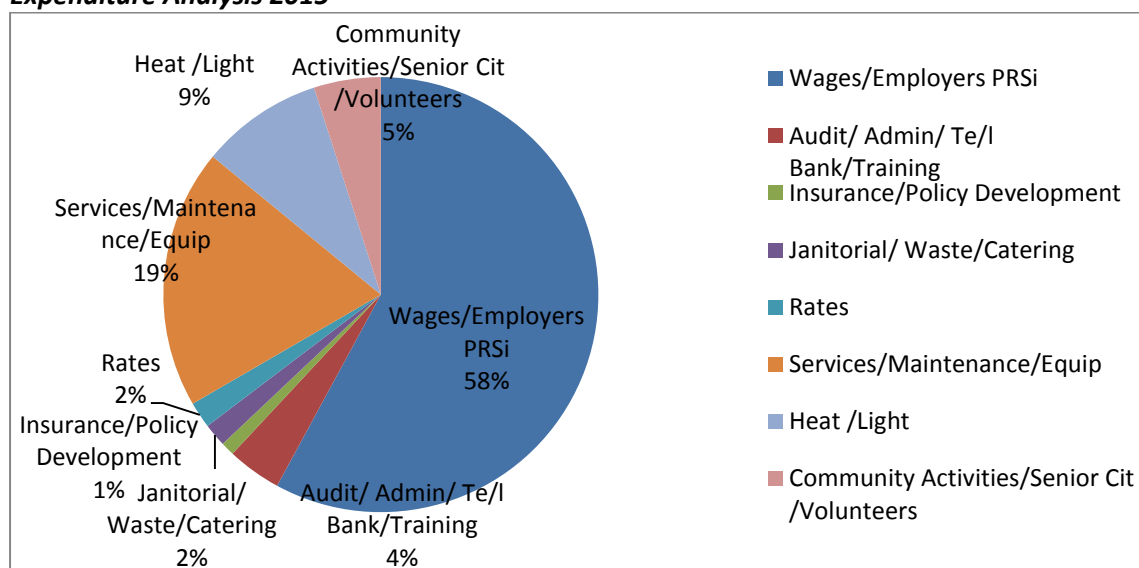
Income Analysis 2015



Expenditure

Expenditure on maintenance increased by 9% due to the replacement of the atrium roof and expenditure on Community activities increased by 1%.

Expenditure Analysis 2015



Board Matters

The board of Macro Building Management consists of six members and a panel of four to six advisors all drawn from the local community, the community and voluntary sector, the legal profession or the business community. The board has met eight times during the year plus one directors meetings and one Human Resources and one Finance meeting. The Annual General Meeting was held in May. From Dublin City Council we are advised by Niall Byrne, Marian Finglas and Eamon Duffy. Under our current board the Management Agreement for the Community Resource Centre and the License Agreement for the Charity shop was renewed for a period of two years and the Management Agreement was renewed for a period of three years. The Staffing contract with the Department of Social Protection administered through Pobal was renewed for three years allowing the continued employment of our Community Services Programme staff.

Early in the year the board reviewed Its Code of Conduct, Board Duties and the Conflict of Interest Policy. The Board operates to the best practice corporate governance principles both in its activities and in its use of committees, Board members register their interest in other undertakings.

During 2015 the Board adopted the Code of Governance to ensure an open and transparent manner of operating the Macro Community Resource Centre. The Strategic Plan was reviewed to support the board in remaining focused on their direction.

The Reserves plan was reviewed to ensure financial accountability.

Charity Regulation

Macro Building Management registered with the Charity Regulator in 2015 to become compliant with the law which also demonstrated our commitment to operating to the highest standards of governance and administration and highlighting our commitment to transparency and accountability. Our new Charity Number is 20049812

Change of Company Name

To comply with the new companies Act 2014 Macro Building are in the process of changing the company name from Macro Building Management Ltd to Macro Building Management CLG

Statutory Notes

Safety and Health and Welfare at work Act 1989: in accordance with the above act Macro Building Management implements appropriate measures to protect the safety health and welfare of all employees and visitors to the Resource Centre.

Customer Service: Macro Building Managements policy set out its commitment to a high quality service includes a procedure for dealing with complaints.

Complaint Equality Act 2004: Macro Building Management supports the principle of equal opportunities in employment it opposes all forms of discrimination on the grounds of colour, race nationality, sexual orientation, ethic religion, gender, marital status or disability. Macro Building Management commitment to implement equal opportunities is reflected in its policies and practices procedures. Its objective is to ensure that all staff and visitors are treated equally

Prompt Payment of Accounts: It is the policy of Macro Building Management to ensure that all Invoices are paid promptly specific procedures are in place to enable it to track all invoices and to ensure that all payments are made by their due dates. Invoices are registered daily and electronic payments are issued as required to ensure timely payments.

Fire Safety Statement

A Fire Safety Statement was drafted to inform all users of the Resource Centre the arrangements that are in place to ensure the safety of all users.

Policy Development and Reviews

In 2014 we began the process of designing a policy for our volunteers which was completed in 2015 which allows us to offer our volunteers a quality placement while volunteering for our organisation. We developed a new Credit and Debit Card Usage Policy to ensure safety of the use of our credit cards and we reviewed many of our other policies including our annual review of our Safety Statement and Risk Management Policy

Licenses.

The Licenses issued for space in the Resource Centre are issued by Dublin City Council on a bi annual basis for residential projects

Macro Building Management Business Plan 2015-2017

In 2014 Macro Building Management drafted a three year Business Plan, the aim of the plan was to identify and address locally identified gaps in the provision of services for the Markets Community and to enable day to day operations of the Community Resource Centre.

The Plan addressed issues of Corporate Governance, Strategic Development, and the need for our services, sustainability and the value for money that we provide.

Each year we review the Business Plan to ensure we are developing along the right path to ensure our community services

Maintenance

In the management of the facility the role of Macro Building Management is to ensure corporate and regulatory compliance plus the proper operation of all aspects of the Resource Centre to create an optimal, safe and cost effective environment for the occupants to function in. This is accomplished by managing the following activities:

Health and Safety	To control and manage all safety issues to prevent injury loss of business prosecution and insurance claims
Fire Safety	To maintain, inspect and test all fire safety equipment and systems, retaining records and inspection certificates
Security	To ensure the protection of employees and the Resource Centre users
Maintenance	To ensure testing and inspection schedules are carried out to ensure safe operation of equipment
Cleaning	To maintain a safe and clean environment for all
Operational	Day to day running of the Resource Centre

Our maintenance mission is to ensure the Resource Centre is a clean and safe environment for all users. To achieve this we engage a number of companies plus our own staff to provide services and maintain the Centre, all electrical, mechanical units and water works are serviced bi-annually to ensure we have reliable operating systems. Service contracts are in place for fire systems, alarms, doors, lifts, windows.

In 2015 our major repairs were

- The replacement of all fire extinguishers over 6 Litres and replace with lighter easier to handle fire extinguishers and new fire signage
- Repairs to an under floor leak on the ground floor
- Put in place external lift inspections.

Employment, Work Experience and Training

Community Services Programme

The Community Service Programme assists in supporting social inclusive and economic development within the community. The programme is funded by the Dept. of Social Protection administered by Pobal and provides part funding for the provision of four full time and six part time positions. 90% of

staff employed under the Community Service Programme are employed from the Markets Area and Dublin 7 or 1 with 10% coming from the wider Dublin area.

The Tus Work Programme

The Tús initiative is a community work placement scheme providing short-term working opportunities for unemployed people. All the work carried out by participants on the Tús programme benefits the community. The Macro Community Resource Center has been appreciative of the 3 Tus staff that have assisted with the Charity shop, maintenance and Reception.

Jobs Initiative Programme

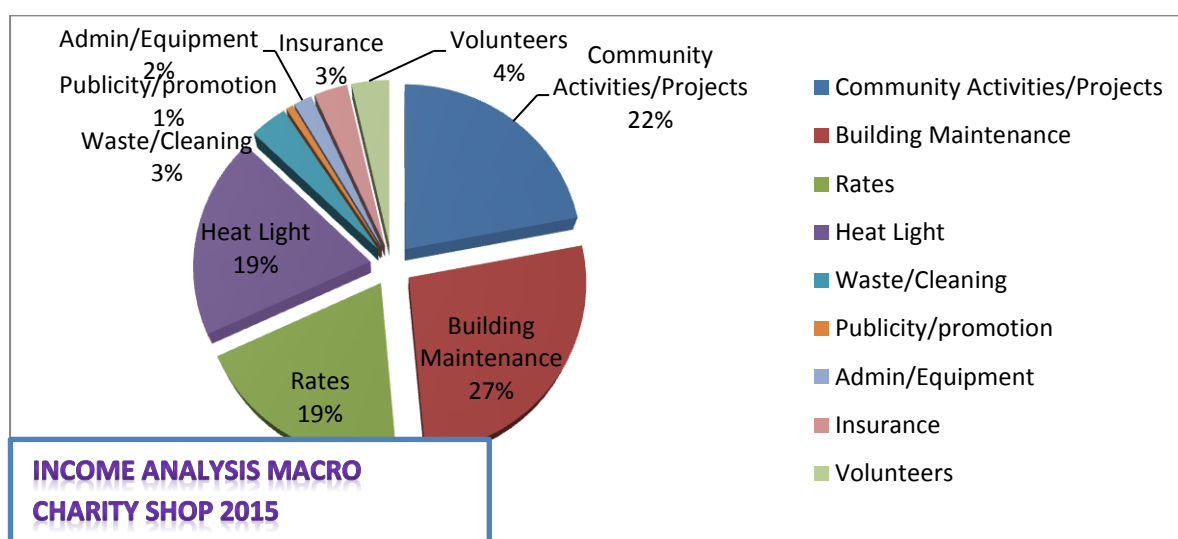
Under the Jobs Initiative programme we provide employment for one staff member who manages the Charity Shop on a daily basis.

In 2015 Macro Building Management continued providing the administration of the Parish Employment Network supporting the local employment of 13 people in the local community

User Groups and Individual Callers

Over the year the Resource Centre welcomed over 56 community and voluntary organisations to the Macro Community Resource Centre, with 42% of these groups being local community groups and Over 43,621 people calling in or using our meeting and training rooms and the services offered by the Resource Centre. Our free internet station based in the reception area has continued to prove to be very popular with the local community. The free internet station had been used 2,746 times during the year.

Macro Charity Shop



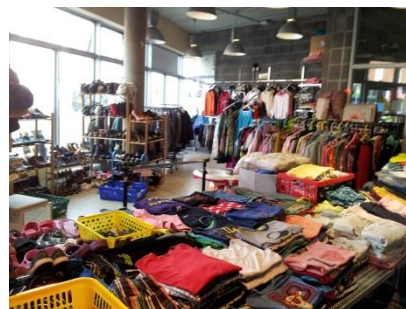
The Macro Charity Shop is staffed by one member of staff seconded from the Parish Employment Network Programme funded by Intreo and two staff member from the TUS Programme funded by the Dept. of Social Protection plus three volunteers. The Charity shop relies on volunteers for their support and enthusiasm and their time given to assist with sales. Our shop relies on the generosity of people from the local community who donate their unwanted items for resale. In 2015 our total income was €28,200.00.

After all costs are paid the remaining income is used in accordance to our charitable purpose for the running of the Macro Community Resource Centre and our objective is to provide more community activities for the local community.

Charity Shop Funding

In 2015 53% of the income generated in the charity shop was used for:

- Shared with community projects resident within the Resource Centre
- Community activities for children, pre-schoolers and Senior Citizens
- Volunteers
- Supporting the upkeep of the Community Resource Centre



Shared Charity Shop Funding

The groups to benefit from the shared funding in 2015 were:

- George's Hill Community Employment

George's Hill Community Employment Project applied for the maximum Grant of €500.00 which was spent on a new printer to support the community projects

- Pitter Patter crèche

Pitter Patter crèche applied for €500 which was used to purchase tables and chairs and outdoor play equipment.

- North West Inner City Training and Development Project

The North West Inner City Training and development project applies for €500.00 to fund a Healing and Emotions Workshop.

- Macro Senior Citizens Activities Club

Macro Senior Citizens Activities Club applied for €300.00 for travel to activities and health talks.

- The Snug Counselling Service

The Snug Counselling Service applied for the maximum grant of €500.00 to continue a project that supports families of people who are struggling with substance misuse of abuse on a daily basis. Families or other community members will come together to make a quilt

- Macro Ladies Club

Macro Ladies Club applied for €200.00 for funding for classes and transport.

Community Activities and Supports

All of our community activities are funded mainly by the Macro Charity Shop and from small community grants from Dublin city Council

Our activities are promoted on our Facebook page which keeps people up to date with events and activities

Community Support

- Administrative support is given to the Parishes Employment network to support the employment of 13 local people who are employed by local community groups
- St Michan's Residents Group. Capel Court all availed of meeting rooms during the year

Community Activities

English Language Classes

English classes commenced with our team of four Tutors. Over 60 people attended during the year some attending for short periods and others for longer terms. The classes proved very popular.

Family Halloween Night

The Family Halloween Evening was a great success over 100 people attending a Disco with games, art and crafts, a witch plus refreshments for adults and children a great night was had by all.

Senior Citizens Activities Club

The Senior Citizens Activities Club which meets every Friday enjoyed many activities together. A new committee was formed to plan activities and fundraise. The committee consists of volunteers

and staff from building management and members of the club. Tea dances were held throughout the year, a barbecue was held in the summer along with Beetle Drives, Bingo, Yoga classes and lots of outings to Bord Gais Theatre and the mansion House to see the Lord Mayor plus our Christmas outing to the Skylon Hotel for a night of music and dancing



Christmas at the Skylon Hotel in Drumcondra



Tea Dance in Macro

Pre and Post Natal Support Programme

We continued working with the Tolka Area Partnership to bring pre and postnatal supports to pregnant women and mothers with new babies

Children's Easter Activities

Our Easter Activities engaged children in games and art and craft activities for the week after Easter

Macro Environmental Project and Plant Sale

Our 4th plant sale was held just before the June bank holiday plants were sold and 70 free window boxes were given out to the local community which was an increase of 40% on 2014. The window boxes and the sale of plants enhance the local area. Many people welcomed the colour the plants



brought to their streets.

Alzheimer's Tea-Day

Our annual 6th Alzheimer's Tea day was held in May and was well supported by the local community and residents of the Community Resource Centre

Macro Summer Project

A three week programme of activities for children aged 4 to 12 years was held from the 6th July to the 23rd July and was attended by over 75 children over the three week period. Our tutors Denise and Laura provided Dancing, Boot Camp, Art and Crafts, T-shirt Printing, Cookery and many more activities.

The children came from St Michan's House, Chancery House, Parnell Street, Constitution Hill, Jervis Place, Kevin Barry House, Anne Street and other surrounding areas. Children of all nationalities attended making it a multicultural event. Our most successful events were the Cookery



Arts and Crafts

T-shirt printing, cookery and the barbecue where all the children made fruit smoothies with fresh fruit from the markets area cooked burgers and sausages decorated cup-cakes and tray bakes lots of photographs were taken for the children to take home and a great time was had by all. We would like to take this opportunity to thank all the parents who volunteered to help with the activities. The Summer Project was once again supported by the Macro Charity Shop and Dublin City Council



T-SHIRT PRINTING

1916 Commemoration

In May we invited the local community to join us in our celebration of commemoration 1916. A Commemoration Committee was formed and they commenced the process of how we could commemorate the 1916 Rising event the project was funded from the Dublin City Council

Children's Pre School Christmas Party with Santa

In December we hosted our 11th annual Christmas pre-school Christmas party with a puppet show disco a great party was held for pre-school children of the markets area.



13th Christmas Gathering

Our last event for the year was our 13th Christmas Gathering, the carol singing was provided by The Macro Ladies Club and the Macro over 55 Citizens Club who performed many enjoyable Christmas carols, the gathering was held in our reception area with resident projects and the local community attending. Refreshments were available for all.



Macro Building Management Board Statements

FIRE SAFETY STATEMENT

The Fire Safety equipment installed at the Macro Community Resource Centre 1 Green Street, D07 X6NR and the maintenance arrangements in place are as follows:

Fire Alarm

There is a Fire Alarm System serving the all internal offices, the common areas and the plant room. Bell tests are conducted weekly by Macro Building Management staff.

This system is maintained quarterly by Chubb Fire Services.

Emergency Lighting

There is emergency lighting serving all internal offices, common areas and the plant room. This system is maintained by Dublin City Council.

Fire Extinguishers

There are fire extinguishers serving all internal offices lobbies common areas and the plant room. The Fire Extinguishers are serviced annually by Sharp Fire Ltd

A monthly Fire Extinguisher report is conducted by the nominated safety representative.

Smoke Ventilation

There are automatic opening smoke vents serving the stair core areas. This system is serviced bi-annually by Automatic Smoke Ventilation Systems and is tested for operation during the fire alarm service.

HEALTH AND SAFETY STATEMENT

It is the goal of Macro Building Management to have zero accidents.

Our aim is to ensure that we comply with the Safety health and Welfare at Work Act 2005 General Applications Regulations 2007 and all remaining applicable legislation therefore protecting the safety, health and welfare of our employees, contractors, members of the public and other third parties who may be affected by our operations

Health and Safety is everybody's responsibility and it is the responsibility of everyone at Macro Building Management Ltd to ensure that all reasonable precautions are taken to avoid injury to themselves or to others who may be affected by their actions.

THE GOVERNANCE CODE

"We comply with the Governance Code for community, voluntary and charitable organisations in Ireland. We confirm that a review of our organisation's compliance with the principles in the Code was conducted 25/05/2015. This review was based on an assessment of our organisational practice against the recommended actions for each principle. The review sets out actions and completion dates for any issues that the assessment identifies need to be addressed.

Finance Report

MACRO Building Management Ltd

(A company limited by guarantee, without a share capital)

BALANCE SHEET

As at 31 December 2015

	2015 €	2014 €
Fixed Assets		
Tangible assets	3,442	4,541
	<hr/>	<hr/>
Current Assets		
Debtors	5,044	4,543
Cash and cash equivalents	216,173	241,811
	<hr/>	<hr/>
	221,217	246,354
	<hr/>	<hr/>
Creditors: Amounts falling due within one year	(8,482)	(28,290)
	<hr/>	<hr/>
Net Current Assets	212,735	218,064
	<hr/>	<hr/>
Total Assets less Current Liabilities	216,177	222,605
	<hr/>	<hr/>
Reserves		
Capital reserves and funds	198,292	198,292
Income and expenditure account	17,885	24,313
	<hr/>	<hr/>
General Reserve	<u>216,177</u>	<u>222,605</u>

Approved by the board on Date: 23rd March 2016 and signed on its behalf by

Joan McConvey
Director

Patricia May Burke
Director

MACRO Building Management Ltd (A company limited by guarantee not having a share capital)
Income & Expenditure Account for the year ended 31 December 2015

Notes to Financial Statements

<u>INCOME</u>	2015	2014
	€	€
Contribution	83,535	83,393
Short Term Lettings	17,409	14,256
Pobal-Wages Grant	144,368	146,198
DCC Management Grant	95,000	95,000
Communication Services	2,875	2,987
Support Services	3,590	3,777
Catering	4,186	4,447
Charity Shop	28,200	28,045
Waste Labels	840	835
Community Activities	1,907	1,539
Senior Citizens Activities Club	9,892	2,060
DCC Men's Group Grant	100	450
DCC Activities Grant	4,553	1,890
Go for Life Grant	0	270
Income from Sinking Fund	30,000	0
Deposit Interest Received	655	1,679
Other Income	<u>100</u>	<u>48</u>
Totals	427,210	386,874

<u>EXPENDITURE</u>	2015	2014
	€	€
Administration Expenses		
Wages & Salaries	223,665	218,830
Social Welfare Costs	22,696	22,301
Staff Training	120	891
Volunteer Staff Expenses	2,904	2,704
Charity Shop	464	415
Rates	7,413	7,778
Service & Maintenance Charges	24,850	32,057
Insurance	3,278	2,963
Light & Heat	38,085	32,932
Janitorial	2,302	2,306
Furniture/Fittings & Equipment	2,309	2,024
Roof Repairs	50,000	-
Office Expenses	7,081	6,974
Catering	3,171	2,781
Telephone	5,370	5,967
Senior Citizens Activities Club	9,041	1,800
IT Maintenance & Restructuring	4,471	4,463
Waste Management	1,799	1,334
Men's Group	27	363
Policy Development	646	2,491
Bank Charges	785	718
Community Activities	5,618	6,075
Sinking Funds	10,000	10,000
Auditors Remuneration	3,444	3,075
Depreciation of Tangible fixed assets	1,099	1,099
Share Funding	<u>3,000</u>	<u>2,475</u>
Totals	433,638	374,816

ACKNOWLEDGEMENTS

This year as in the past Macro Building Management wishes to acknowledge the support given by many agencies projects and individuals.

Our gratitude is expressed to

DEPT OF SOCIAL PROTECTION for part funding the staff of the Resource Centre under the Community Services Programme administered by POBAL.

DUBLIN CITY COUNCIL Advisors, Marion Finglas, Niall Byrne, Eamon Duffy and the Development Department of Dublin City Council for part funding for staff and maintenance and providing a support service to the Resource Centre.

The focused ethos of Macro Building Management is the inclusion of the community of the Markets Area in their availing of the services provided in the resource centre. In this regard we acknowledge the time and energy given by projects through their staff and voluntary Management Boards. Projects commitment to the service for the community is vital and for this we acknowledge their commitment.

Projects

GEORGE'S HILL COMMUNITY EMPLOYMENT PROJECT
CITY NORTH WEST CITIZEN'S INFORMATION SERVICE
MACRO SENIOR CITIZENS SERVICE
NWIC TRAINING & DEVELOPMENT PROJECT
PITTER PATTER CRECHE
THE SNUG COUNSELLING SERVICE
IRISH ENVIRONMENTAL NETWORK
NATIONAL ADVOCACY SERVICE
EUROPEAN CONSUMERS CENTRE
IRISH PENAL REFORM TRUST

The Board of Management wishes to express our warmest thanks to all our staff for all of the hard work and outstanding contributions given. The time and energy is deeply appreciated of all our staff in making the Resource Centre the success it is today. We know we can count on our staff to go that extra mile. Thank you again.

Building Management Staff

Brenda Murphy	Development Manager`	Patricia Trumble	Assistant Manager
Mary Hynes	Anne Mackey	Denise Towell	David Crowley
Jason Kearns	Christopher Bardon	Carol Dodrill	Carol Rollo
Caroline Kenny	Melissa Dodrill	Christina Lambe	

Parish Employment Network

Eileen Cahill

TUS participants

Paul Ivory Melissa Doyle Michael Cleary and Craig O Beirne

Charity Shop Volunteers

Joan McConvey.

Senior Citizens Club Volunteers

Sylvia Lynam, Margaret Taaffe, May Burke, Elizabeth Kavanagh, Maura Ellis and Geraldine Brien